



EL DORADO

THE FINE ART OF LIVING WELL

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TO: City Commission
FROM: Tabitha Sharp, City Clerk
SUBJ: Work Session Meeting Agenda
DATE: May 15th, 2019

A Work Session is scheduled for May 15th, 2019 at 5:00 pm in the Commission Chambers at City Hall, 220 E. First Avenue. The following items will be presented:

I. ITEMS FOR PRESENTATION AND DISCUSSION

- a. 2020 Budget Review
- b. Comprehensive Plan Review
- c. Doug Chance Field Request

II. May 20th, REGULAR AGENDA REVIEW

- a. Proclamations
- b. Consent Agenda
 - i. City Commission Minutes
- c. New Business
 - i. Main Street Annual Report
 - ii. SUP 620 N. Industrial Road
 - iii. 2020 Pay Plan
 - iv. Turbine Demolition/Salvage
 - v. Prairie Trails Lease Agreement
- d. Executive Session
 - i. NONE

III. REPORTS

- a. City Commission Reports
- b. City Manager's Report

2018 Commission Priorities

Water Sales • Community Image • Industrial and Business Parks • Parks and Recreation • Public Safety

El Dorado Comprehensive Plan – 2019 Review

Goal 1: Land Use, Infrastructure and Growth

Ensure that development and land uses in the planning area occur in an orderly manner compatible with the recommendations of this plan.

Objective 1.1: Encourage land use development patterns that maximize the public benefit while encouraging orderly and sensible growth.

Strategy 1.1.1: Encourage the use of the comprehensive plan as the primary development policy document of the City.

Ongoing - Staff refers the Comprehensive Plan when reviewing and considering new development and policies.

Strategy 1.1.2: Market the comprehensive plan to the El Dorado community as the primary development policy document of the City and ensure all citizens have access to the document.

Ongoing - Staff responds to development inquiries by educating residents, business owners, and builders on the Comprehensive Plan. Staff maintains a copy of the Plan at the front counter and on the city website.

Strategy 1.1.3: Improve coordination between City and development community to ensure that growth is compatible with long-term goals of the City.

Ongoing - Staff interprets local development regulation/plans and regularly works with architects, engineers, and builders to follow the Comprehensive Plan requirements, zoning regulations, and building codes for the City of El Dorado.

Objective 1.2: Require development to be sensitive to environmental concerns and minimize encroachment into flood-prone areas.

Strategy 1.2.1: Develop a drainage master plan that will address storm water runoff issues through policies such as improved development regulations and stream buffers.

Ongoing - Staff has surveyed all existing drainage infrastructure for mapping purposes. The cost associated with a master plan may not be practical at this time. Staff is working on stream buffer regulations. Staff enforces NPDES permit requirements for EPA and State of Kansas. Staff are working on third five-year stormwater permit with KDHE.

Strategy 1.2.2: Explore opportunities to develop drainage facilities that could serve a dual purpose as park and recreation amenities. This might include detention basins or greenway paths.

Ongoing - Staff are exploring opportunities in East Park and Criss 9th Addition detention facility/city park.

Strategy 1.2.3: Support the continuing education of City staff in storm water management practices.

Ongoing – Staff attends continuing education classes.

Objective 1.3: Provide sufficient public utilities for the long-term growth needs of El Dorado.

Strategy 1.3.1: Investigate opportunities to increase revenue for infrastructure maintenance and improvements to existing infrastructure that facilitate system expansion.

Complete/Ongoing - City has supported residential growth to increase customer/revenue base to increases revenue for maintenance on antiquated infrastructure. City continues to negotiate with interested parties for future sales of water.

Strategy 1.3.2: Develop or update utility master plans that identify opportunities for logical system expansion and revenue growth.

Complete – City recently accepted the West Industrial Park Master Plan, addressing utility expansion west of the Kansas Turnpike.

Strategy 1.3.3: Determine the feasibility of placing limits on the number of new septic systems allowed in the City’s planning area.

Complete - City does not currently allow septic systems within city limits. Any rural development within 300ft of a sewer main is required to connect into city sewer infrastructure. To City’s knowledge, all septic systems have been eliminated since adoption of Comprehensive Plan.

Objective 1.4: Ensure the equitable financing of public utility system expansion that considers the economics of development feasibility while minimizing costs to the general public utility customer.

Strategy 1.4.1: Review current policies on infrastructure development to determine possible revisions that further the goals of this plan.

Complete/Ongoing - Staff has annually reviewed city-at-large costs associated with development versus the developer’s cost.

Strategy 1.4.2: Provide for the public financing of public utilities only in cases where a feasibility study can demonstrate a short-term (5-10 years) return on investment.

Complete - Latest study showed a three year return on investment with water and sewer utilities.

Objective 1.5: Encourage and protect land uses that are vital to the health, safety and welfare of the entire community.

Strategy 1.5.1: Develop overlay zoning districts that preserve the central business district, government facilities and the health care complex.

Complete - State law requires that the State Historic Preservation Office (SHPO) review all projects in the historic district, which covers the central business district. The state makes a recommendation, and in cases of significant impact, delegates authority to approve projects to the local governing body. Central Business District also has its own unique zoning district. In 2017, staff met with Susan B. Allen Hospital to discuss a long-term plan and overlay district for the hospital complex. No need for government facility overlay at this time.

Strategy 1.5.2: Identify potential locations for future governmental and institutional facilities.

Complete/Ongoing - Staff are identifying potential locations for a new police station. Staff worked with USD 490 to identify potential locations for the new elementary school completed in 2018.

Goal 2: Transportation

Develop a comprehensive transportation network based upon the relationship between land use and transportation that promotes travel options and provides adequate access to property parcels.

Objective 2.1: Facilitate safe and efficient movement of traffic within and through El Dorado.

Strategy 2.1.1: Develop a transportation master plan that outlines a system of arterial and collector roadways.

Complete - Staff has recently completed functional classification system for KDOT and modified urban boundaries for future transportation projects.

Strategy 2.1.2: Preserve adequate right-of-way for transportation facilities as development occurs.

Complete/Ongoing - Staff follows guidelines in the subdivision ordinance regarding acquisition and maintenance of ROW. Zoning Ordinance also measures setbacks along collectors and arterials from road centerline to ensure adequate right-of-way.

Strategy 2.1.3: Develop an access management policy that will help preserve roadway capacity and efficient traffic flow.

Complete - Staff addresses access management through site plan review. Staff works with KDOT on access control on Main and Central.

Objective 2.2: Improve multimodal transportation options for the general public.

Strategy 2.2.1: Encourage development that is built on a pedestrian scale and allows for alternative choices in transportation mode.

Complete/Ongoing – The City continues to build out the master trails plan in phases as grant funding becomes available.

Strategy 2.2.2: Develop a feasible policy of providing sidewalks where needed that balances development costs with citizen demand.

Ongoing - City has a policy to allow property owners to petition for new sidewalks. City recently completed sidewalks on all arterials.

Strategy 2.2.3: Encourage development of residential street patterns that connect people with destinations such as schools, shopping, and professional services.

Ongoing - Staff follows subdivision regulations and reviews site plans for appropriate street configuration and supports traditional development patterns.

Strategy 2.2.4: Identify future alignment locations for bike lanes and multiuse paths and develop them as transportation facilities that can help provide viable transportation options.

Ongoing - Staff is working with Parks Department and consultant to create new trails plan that identifies routes to expand the existing trail system. Staff has identified and is in process of designating bike routes on existing residential streets.

Strategy 2.2.5: Work with existing public transportation providers to expand available transportation services and identify funding opportunities to improve transportation choices.

Ongoing - Butler County Transit Program offers limited public transit between Augusta and El Dorado.

Objective 2.3: Facilitate safe, efficient multimodal student transportation for all educational levels.

Strategy 2.3.1: Partner with Butler Community College to conduct a feasibility study for a shuttle service.

Incomplete - No communication to date.

Strategy 2.3.2: Develop a Safe Routes to School plan that identifies how the City can partner with K-8 education providers to safely transport students who walk, ride bicycles, or ride with parents to and from school.

Ongoing - Staff continues to work with USD490 and USD375 to ensure safe transportation to and from schools.

Goal 3: Economic Development

Responsibly grow the local economy by continuing successful current economic development policies and developing new initiatives that will enhance long-term economic growth.

Objective 3.1: Encourage active coordination between the City of El Dorado and local economic development organizations.

Strategy 3.1.1: Conduct regular periodic economic development summits that include, at a minimum, representatives from the City, El Dorado, Inc., Convention and Visitors Bureau, Chamber of Commerce and Main Street.

Ongoing - Beginning with the fourth quarter of 2018, the City, El Dorado, Inc., Convention and Visitors Bureau, El Dorado Chamber of Commerce, El Dorado Main Street, Butler Community College and the Workforce Alliance of Southcentral Kansas has held weekly “partner briefs” to discuss current projects and initiatives. Beginning in January 2019, the City Manager, City Engineer and Director of El Dorado, Inc. began to meet weekly to discuss current projects and initiatives requiring involvement of actions by City Administration and the El Dorado City Commission.

Objective 3.2: Attract high paying jobs that will provide opportunities to current and future El Dorado citizens.

Strategy 3.2.1: Ensure all economic development policies and incentives that are implemented support the stated long-term economic development goals of the City.

Complete/Ongoing - El Dorado, Inc. and the City of El Dorado have worked to update incentives and land pricing policies in 2018 and 2019. Efforts are underway to identify target industries and create marketing materials to proactively attract businesses with high paying jobs that will provide opportunities to current and future El Dorado citizens.

Objective 3.3: Attract retail and service businesses that fill market gaps and provide an improved mix of services to El Dorado.

Strategy 3.3.1: Implement the recommendations of recent and future studies that support this objective

Complete/Ongoing - El Dorado, Inc. uses the recommendations of existing studies when they are available to support the attraction or retention of existing retail and service businesses. Implementation of the weekly partner meetings has improved the coordination of resources to retail and services businesses by all economic development partners.

Strategy 3.3.2: Identify target retail and service businesses and aggressively market El Dorado as a good place to do business.

Ongoing - The El Dorado Chamber of Commerce and El Dorado Main Street have access to ESRI market studies. These studies provide gap analysis for retail and service businesses. Collectively, the economic development partners work with business prospects to recruit more retail and services businesses.

Objective 3.4: Leverage El Dorado’s proximity to El Dorado Lake as a residential and tourism development tool.

Strategy 3.4.1: Develop lake amenities that are attractive to both tourists and potential new residents.

Ongoing - The recent addition of rifle and archery ranges near the lake add to the current water and trail outdoor activities available at El Dorado Lake and State Park. These types of activities along with the softball fields, playground and bike paths add to the “Quality of Place” available to residents and visitors to the El Dorado community and El Dorado Lake and State Park.

Strategy 3.4.2: Work with the Convention and Visitors Bureau to determine methods to more effectively market El Dorado Lake as a tourist destination.

Ongoing - CVB is working with Oz Endurance to market the El Dorado Lake as a prime location for marathons, triathlons, and trail races. CVB is working with adult and youth sporting clubs to promote usage of the athletic facilities at the El Dorado Lake Complex. Usage could be for baseball and softball tournaments as well as soccer clinics and tournaments.

Strategy 3.4.3: Facilitate opportunities to develop new full-time residences and vacation homes in close proximity to El Dorado Lake.

Ongoing - El Dorado, Inc. and the City of El Dorado continue to facilitate housing opportunities within the El Dorado community. In 2019, the El Dorado City Commission will discuss the opportunities to work with the Army Corps of Engineers to develop vacation homes on leased ground owned by the Corps.

Objective 3.5: Develop a wireless technology infrastructure that meets both community-wide and public service needs.

Strategy 3.5.1: Create a local wireless technology task force.

Ongoing - Velocity, a subsidiary of Butler Rural Electric, is working with the City of El Dorado to provide wireless technology to new industrial development areas. Currently, Velocity is working to provide services to rural areas surrounding El Dorado but will loop services to north and west future industrial areas.

Strategy 3.5.2: Conduct a wireless feasibility study that includes, at a minimum, the following elements:

- 1) Potential community impacts and return on investment;
- 2) Analysis of other communities with similar services to determine the optimal system configuration;
- 3) Needs Assessment for services and equipment;
- 4) Security issues, and;
- 5) Potential funding methods such as franchise agreements and public/private partnerships.

Ongoing - Staff will continue to monitor legislation with regards to municipalities becoming ISP’s. Staff at the direction of the City Commission will move forward faster with research on other municipalities transition to creating a

new utility to provide internet service. Initial conversations have occurred between fiber providers and the city of El Dorado, but will need to happen again to further update the status of the project. Current WiFi project is slated to begin implementation in the summer of 2015, initially this system and the backbone will serve the city's needs with respect to mobile data needs.

Goal 4: Housing

Ensure that all El Dorado citizens have access to affordable, quality housing opportunities.

Objective 4.1: Revitalize existing residential areas in need of improvements.

Strategy 4.1.1: Expand the Neighborhood Revitalization Plan to include more eligible areas.

Ongoing - The November 6, 2017 renewal of the Neighborhood Revitalization Plan includes eligibility for all housing built prior to 1970 in any neighborhood.

Strategy 4.1.2: Explore opportunities to increase funding for revitalization through HOME, CDBG and other state and federal programs.

Complete/Ongoing - The City of El Dorado made application to the Kansas Housing Resource Corporation for Moderate Income Housing funds with successful applications in 2015, 2016 and 2017 to build new rental housing units and some down payment assistance in the 2017 application for new owner occupied single family homes.

Strategy 4.1.3: Develop new tools and programs to facilitate the redevelopment of depressed residential areas.

Ongoing - Recent efforts have been applications for CDBG housing grants which have not been funded, the extension of eligibility under the NRP to new construction through December 31, 2019, demolition of slum and blighted structures to allow for infill. The 2015 KHRC MIH application demolished two slum and blighted structures with infill of three upscale rental units.

Objective 4.2: Increase and improve the supply of quality residential rental properties.

Strategy 4.2.1: Encourage rental property owners to maintain existing properties through proactive code enforcement activities.

Ongoing - Building Official is proactively inspecting rental properties and upgrading electric and gas infrastructure to meet minimum code requirements.

Strategy 4.2.2: Study the feasibility of creating a housing authority to monitor, license and inspect residential rental properties.

Complete - Staff discussed reinstating a housing authority/land bank and residential rental licensing programs with City Commission in 2015 and 2017, respectively.

Objective 4.3: Increase the supply of buildable lots and housing stock to improve housing opportunities at all price points

Strategy 4.3.1: Conduct periodic local builders' forums and/or assist in the formation of a local builders association.

Complete/Ongoing - El Dorado, Inc. communicates regularly and has an ongoing working relationship with many of the local builders. City of El Dorado Building Codes Committee meets periodically and consists of local builders and trades.

Strategy 4.3.2: Improve communications between the City and developers/home builders.

Ongoing - Staff works closely with builders and developers daily.

Strategy 4.3.3: Identify opportunities to encourage the development of spec homes.

Ongoing - City continues to work with developers to provide development resources to encourage spec building.

Objective 4.4: Meet the special housing needs of our current and future residents and improve housing choices for special needs and underserved populations.

Strategy 4.4.1: Explore options to expand affordable senior-occupied homes, apartments, assisted living, and nursing home facilities.

Ongoing - Working with developer applying for KHRC tax credits to build 32 single family rental units with below market rents.

Strategy 4.4.2: Identify barriers to providing additional housing choices, such as zoning issues, and recommend policies to overcome those barriers.

Ongoing – No regulatory barriers to developing a range of housing choices exist. Buildable land is available in single-family, two-family, and multifamily zoning districts.

Strategy 4.4.3: Conduct a needs assessment study to determine community deficiencies in existing and future housing and day facilities.

Complete - City and El Dorado, Inc. worked to completed the 2016 El Dorado Housing Assessment Tool and made presentation to the Housing Interagency Advisory Committee in late 2016.

Strategy 4.4.4: Identify community-wide opportunities for group housing and care options integrated into neighborhoods for those residents who are physically and mentally challenged, recovering from substance abuse and victims of domestic violence.

Complete - Federal law allows group homes to be located in all residential zoning districts. City works with Flinthills Services to meet needs of their clients.

Goal 5: Public Safety

Provide a high standard of public safety and services to the jurisdiction and plan for improvement and expansion in advance of needs.

Objective 5.1: Improve public safety services and response times, which in turn will improve the City's Insurance Services Office (ISO) rating.

Strategy 5.1.1: Conduct strategic planning activities that assess public safety strengths, weaknesses, opportunities and threats (SWOT Analysis) and determine ways to improve the provision of services.

Complete - In 2016, a five year Strategic Plan including a SWOT analysis was created under the direction of Chief Moody. This plan is currently under review by Chief Haag to ensure that it is still accurate, and will correspond with the City Commission Strategic Alignment direction for public safety.

Strategy 5.1.2: Identify opportunities for new substations, including potential locations and funding streams.

Complete - Fire station two was built in 2013-2014. Consideration has been given to future needs. However, staffing and growth indicated the feasibility of a 3rd station is not likely for many years.

Strategy 5.1.3: Determine minimum staffing requirements and implement a gradual "phase-in" process.

Complete - City added no firefighters when we opened our second fire station. The additional workforce will provide added firefighter safety, improve operations, and give us added ISO points. Minimum staffing recommendations are identified by the NFPA. Current staffing allows for three members at Station 1, and two members at Station 2. However, due to personal and sick leave this leaves staffing at each station at 2 each for over 50% of the time. Staffing levels of a two-man engine company is below that of common practice in the fire service. It is recommended that we phase in the hiring of 6 additional Firefighters (2 per shift). Which would allow us to fall within the minimum limits of fire service common practice. To meet the minimum requirements of the NFPA standards additional staffing to staffing of 4 at each station will be needed.

Strategy 5.1.4: Plan for apparatus/equipment acquisition and replacement on a scheduled basis.

Complete - Beginning in 2008, the FD and Admin presented equipment and apparatus replacement plan to Commissioners that was approved. The final apparatus from that plan was ordered in 2015. We are reviewing and updating this process for current and future needs.

Objective 5.2: Provide for a combined effort in responding to public safety emergencies.

Strategy 5.2.1: Consider shared public safety facilities to improve operational efficiency and maximize return on public investment.

Complete - The Fire Department continues to share the West 6th Street station with Butler Community College. No other opportunities have been identified

Strategy 5.2.2: Improve training, protocols and operating procedures between public safety agencies.

Ongoing - We continue to improve training, protocols, and operating procedures through the review of industry journals and participation in industry associations and committees, as well as continuing to work with Emergency Management, other County Fire Departments, Kansas Fire and Rescue Training Institute, and Butler County EMS to bring improvement.

Objective 5.3: Recruit and retain the best qualified employees possible.

Strategy 5.3.1: Provide attractive benefits packages and competitive wages.

Ongoing - We have given wage adjustments that were lower than some of the larger area departments which are easily within driving distance of the City of El Dorado, often enticing members to leave. It is not feasible to match the salary of these larger area departments so staff will continue to incorporate small town amenities to heighten the attractiveness of the El Dorado Fire Department.

Staff conducted research and collected data to determine benefits provided by other municipal fire and police departments. A salary schedule was approved and implemented ensuring competitiveness of wages. Benefits packages are reevaluated organization wide annually.

Strategy 5.3.2: Promote the City as a preferred employer.

Ongoing – City does this, but must continue to review and update.

Objective 5.4: Establish a secure, reliable and interoperable communications system for public safety that meets federal mandates and recognized standards.

Strategy 5.4.1: Transition to a narrow-band (preferably 800 or 900 MHz) communications network.

Complete - El Dorado went along with the County with the purchase of 800MHZ radios in 2011. However, the equipment has now aged and repairs are becoming more difficult to obtain. The Department needs to review and plan for replacement and update of this equipment in the near future.

Strategy 5.4.2: Conduct a feasibility study for a City-managed dispatch center that defines costs and identifies potential funding streams.

Complete – Not financially feasible at this time.

Goal 6: Education

Foster a community-wide learning environment that provides quality facilities, equipment, programs and curriculum to benefit future generations of El Dorado citizens.

Objective 6.1: Identify and implement measures to improve continuing education programs.

Strategy 6.1.1: Coordinate with the public school districts, Butler Community College and other appropriate agencies to identify continuing education needs and potential funding opportunities.

Ongoing – Staff meets with BCC weekly to discuss workforce training opportunities for local employers.

Strategy 6.1.2: Expand workforce training that will develop occupational skills in the community that are attractive to existing and potential employers.

Ongoing - Staff works cooperatively with BCC, WSU, KU and other institutions to place interns within various departments of the City. Staff coordinates summer job opportunities with local school districts. Staff works with the Workforce Center to understand community needs and recruit job seekers.

Objective 6.2: Ensure that adequate land is available for the future expansion of educational facilities.

Strategy 6.2.1: Encourage a dialogue between the school districts and the City to identify and coordinate expansion issues.

Complete - Staff coordinated annexation of Middle School. Staff has been included in development review boards for the new elementary schools.

Strategy 6.2.2: Ensure school districts have a role in the site plan review process.

Ongoing - Staff will work to include the school district in reviews of large developments.

Strategy 6.2.3: Encourage developers to work closely with school districts to identify expansion needs.

Ongoing - El Dorado, Inc. Housing committee meets this need.

Objective 6.3: Ensure local library resources are sufficient to meet the continued needs of the community as growth occurs.

Strategy 6.3.1: Conduct a needs assessment to identify gaps in library facilities, equipment and services.

Complete - Conducted user group surveys to see what the public, staff, board, and friends felt was needed to improve the facility and services.

Strategy 6.3.2: Develop plans to fill the identified gaps and maintain service levels as El Dorado grows.

Complete/Ongoing - Renovated the library. Usability has improved. We have more public access computers and better WIFI. We are currently looking in to a sharing consortium to make more materials available to patrons.

Strategy 6.3.3: Coordinate with the Library Board and Friends of the Library to ensure adequate funding to provide programming availability to all citizens.

Ongoing - Continuing to look for grants and other funding sources. We will try to incorporate some of the renovation donors into an annual giving program.

Goal 7: Historic Preservation

Protect El Dorado’s heritage by encouraging the preservation, restoration and adaptive reuse of the community’s historic buildings.

Objective 7.1: Develop tools to assist the City’s historic preservation efforts.

Strategy 7.1.1: Coordinate with appropriate state and federal agencies to create historic districts that provide protective measures for historic structures.

Complete - Downtown El Dorado was designated a Historic District in 2013 by the State and Federal Historic Preservation Office.

Strategy 7.1.2: Create/leverage incentive and funding programs that encourage the protection of historic structures.

Ongoing - Staff currently works with El Dorado Main Street to preserve historic structures. El Dorado Main Street uses some of its annual funding from the city to provide grants. Main Street and the City are working on a CDBG and National Parks Grant for the downtown area.

Strategy 7.1.3: Provide adequate staffing and education to administer and promote historic preservation programs.

Ongoing - Staff currently works with El Dorado Main Street to promote historic preservation. Main Street hosts annual luncheon that involves representatives from the City and the State Historic Preservation Office for educational purposes.

Strategy 7.1.4: Develop and proactively enforce codes aimed at preventing the deterioration of historic structures.

Complete/Ongoing - Staff enforces sign, building, and zoning ordinance requirements that preserve the historic nature of the downtown area. Staff and Main Street are exploring the feasibility of becoming a Certified Local Government for further historic preservation and funding purposes.

Strategy 7.1.5: Determine the feasibility of creating historic preservation overlay zoning districts to help protect historic properties, and implement them as necessary.

Complete - Staff works with the State Historic Preservation Office (SHPO) on all projects in the historic district. State law requires the SHPO to provide a project recommendation based on the level of impact to historical structures. If the SHPO believes the impact of a project on the historic district is significant, it will require the local governing body to determine if a project can move forward. At this time, the SHPO provides adequate protection for historic structures and a historic preservation overlay is not needed.

Goal 8: Parks and Recreation

Provide El Dorado with park and recreation facilities and programs that meet or surpass the ongoing recreation and leisure needs of the community.

Objective 8.1: Provide the most modern and safe equipment and facilities feasible to meet citizen demands.

Strategy 8.1.1: Develop a parks, recreation and open space master plan to determine the current and future needs of the community and identify how those needs can be met.

Complete - A master plan has been adopted by the City Commission. Projects are being completed as funding allows.

Strategy 8.1.2: Improve existing park and recreation facilities to keep up with citizen demand and industry trends.

Ongoing – New playground equipment installed at Gordy Park and scheduled for Library Park. Tennis courts are being constructed at North Main Park in partnership with USD 490.

Strategy 8.1.3: Ensure that funding and staffing for maintenance grows as the community grows.

Ongoing - Management continues to look for ways to improve maintenance that are fiscally responsible. The City Commission continues to discuss increasing the budget for the additional staff.

Strategy 8.1.4: Conduct a feasibility study for a new aquatic park that would include, at a minimum, the following elements:

- 1) Needs assessment;
- 2) Ideal location;
- 3) Anticipated costs and projected revenues;
- 4) Funding opportunities, and;
- 5) Alternatives analysis.

***Complete** - A consultant has reviewed the master plan and identified options for a new aquatic facility using the current footprint as well as options on other City-owned property. Construction costs and revenues have been address in this study. There are no immediate plans for an aquatic park at this time.*

Objective 8.2: Provide cost-effective sport and non-sport programming for individuals of all age, income and skill levels.

Strategy 8.2.1: Continually evaluate programming expenses to identify opportunities to improve operational margins while preserving opportunities for low income families.

***Ongoing** - The City continues to offer opportunities for low income families by offering reduced fee or free opportunities. Expenses are closely monitored for each activity.*

Strategy 8.2.2: Support and fund opportunities for staff development.

***Ongoing** - Staff has opportunities for development as a result of its membership in the Kansas Park and Recreation Association and the National Recreation and Park Association.*

Strategy 8.2.3: Continue to diversify and improve programming offerings as opportunities become available in order to better serve the community.

***Ongoing** - Staff continues to make enhancements to existing programs and offer new opportunities. The partnership with the YMCA has been of benefit to both parties and the community.*

Goal 9: Sustainability

Maximize opportunities to become a more sustainable community.

Objective 9.1: Reduce the amount of waste going to the landfill.

Strategy 9.1.1: Implement continuous improvements to recycling operations.

Strategy 9.1.2: Expand community education regarding recycling.

Objective 9.2: Identify and implement opportunities to minimize waste in procedures, operations and spending.

Strategy 9.2.1: Develop standards for new City facilities that require a high level of energy efficiency.

***Complete** - Staff has completed the initial inspections of city facilities with respect to lighting, and are retrofitting to LED tubes to conserve energy. Downtown lighting has been retrofitted to LED, which has a much lower operational cost to operate. Traffic signals have been retrofitted to LED rather than incandescent. Cross walk signals as well as school zones are also being converted to LED and in some cases solar. Building HVAC systems in several*

building continue to be replaced as needed with much higher efficiency units, such as the boiler system at city hall.

Strategy 9.2.2: Determine and identify code revisions that will facilitate opportunities for sustainable development.

Ongoing – City adopted property maintenance code in 2018.

Strategy 9.2.3: Identify opportunities to develop alternative energy sources, such as wind turbines and solar cells, to power City needs.

Complete/Ongoing - The city has several CNG vehicles in the fleet this will allow not only improve air quality but will substantially reduce fuel and maintenance costs. Station construction is complete and vehicles are currently being filled on site. Additional public/ private customers have been sought out and brought on board in order to be able to sell more CNG. Solar panels were installed on the Engineering building in 2017. Staff continues to explore options to utilize usable spaces in conjunction with city owned buildings and property where solar opportunities may exist.

May 3, 2019

David Dillner
El Dorado City Manager
220 E 1st
El Dorado Ks. 67042

RE: Naming of Softball field – East Park

Dear David,

Fans of BCC Softball are requesting that the Softball field at El Dorado East Park where the Butler Community College women play their games be named "DOUG CHANCE" field after their coach.

Coach Chance is an incredible coach and individual. His contributions to the Softball program in the past fifteen years not only brings pride to the college, but to El Dorado fans.

He is not only dedicated to his players, but continually works to better his program which includes improving the facility provided by the City of El Dorado.

Facility improvements:

- *He along with assistant coach Zac Sigler personally planted grass in the outfield to lessen the chance of injury to the players.*
- *The coaching staff waters and mows the grass and smooths the infield.*
- *This season (2019), he personally helped build a "press Box" for a better vantage point for the BCC broadcast personnel and to avoid cables on the ground, for the safety of fans.*
- *He and his players painted the Dug-out boxes and the wooden fence partially surrounding the field.*
- *in 2018, he approached Dumont Stadium when it was being demolished and obtained seating (with backs) for the El Dorado softball field FREE!*

Regarding his program:

- *Coach Doug Chance guided the Grizzlies to National champions in 2016 and 2017.*
- *Butler has been ranked in the top 10 of the NJCAA Division I preseason rankings since 2014*
- *In this 2019 preseason, the team is ranked 4th. In 2018 ranked 1st*
- *Many players have been recruited by Division 1 colleges*
- *2019 is Coach Chance's 15th season*
- ***He has been named COACH OF THE YEAR ten times.***

Coach Doug Chance is most deserving of this honor by the City of El Dorado. We are asking that you approve the naming of this Softball field in his honor.

In behalf of the Fans of BCC Softball,



Jim Clennan

321-2463

jimandlouclennan@cox.net



Lou Clennan